




# Sustainability goals



## CLIMA

### CO2E REDUCTION:

01.01.2024: OWN PRODUCTION (3 LOCATIONS) POWERED BY SUSTAINABLE ENERGY (PHOTOVOLTAIC) 

31.12.2027: OWN PRODUCTION SET TO BE CARBON-NEUTRAL (SCOPE 1+2)

31.12.2045: OWN PRODUCTION MADE CARBON-NEUTRAL ACROSS THE ENTIRE VALUE CHAIN



## QUALITY

### TOP QUALITY ALWAYS AND AT ALL TIMES:

COMPLAINTS (VALID AND INVALID) MAXIMUM 8 PER 1,000,000 KG. 



## NATURAL INGREDIENTS

### OUR BRAND RANGE:

ITEMS GMO-FREE: 100% 


ITEMS PALM OIL-FREE: 100% 

ITEMS WITHOUT DECLARABLE ADDITIVES ON THE MENU: 85% 



## INNOVATIONS

OUR BRAND RANGE:

DEVELOPMENT OF OUR PORTFOLIO TOWARDS SUSTAINABILITY: >35% OF ALL ITEMS VEGETARIAN/VEGAN. 




## AVAILABILITY

>99% OF OUR QUANTITIES ARE DELIVERED ON-TIME IN FULL 



## ATTRACTIVE EMPLOYER

ABOVE-AVERAGE RATINGS IN THE ANONYMOUS VION EMPLOYEE SURVEY (OHI-INDEX: >65) 

KUNUNU RATING AS A TOP EMPLOYER (>3.5) & >80% RECOMMENDATION 



## ANIMAL WELFARE

PROMOTING HIGHER ANIMAL WELFARE STANDARDS:

31.12.2024: 1000 TONS OF PORKBETTER LIFE

8000 TONS OF CHICKEN, WELFARE LEVEL >=2 



## EMPLOYEE DEVELOPMENT

100% HIRING RATE FOR ALL APPRENTICES 

100% OF ALL EMPLOYEES CAN PARTICIPATE IN THE VION ACADEMY 