



SUSTAINABILITY GOALS KEY FIGURES & GRAPHICS



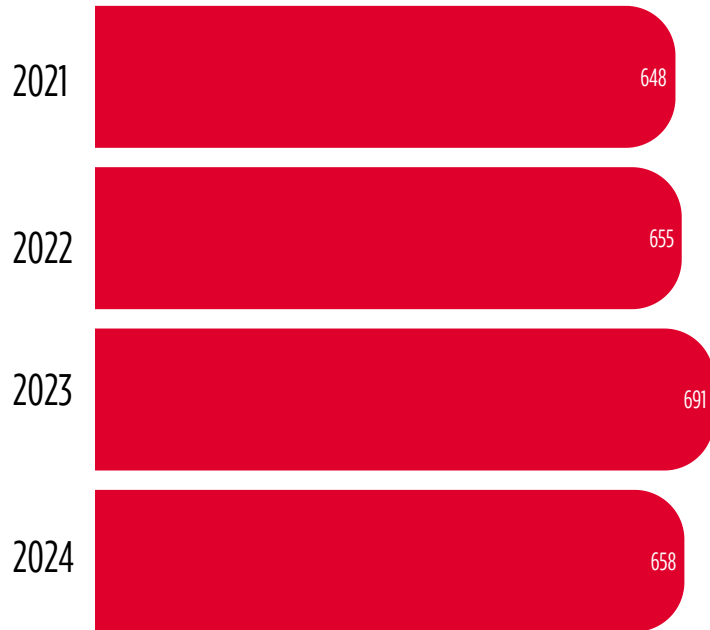
AN OVERVIEW OF OUR SUSTAINABILITY PERFORMANCE 2024

Company

We, the **SALOMON FoodWorld®** and our **two production units in Großostheim and Holzwickede**, have been certified by DEKRA according to the “**ZNU Standard Nachhaltiger Wirtschaften**” since March 2024.

The following information always summarizes the sales company and the two production sites.

Employees



ECOLOGICAL SUSTAINABILITY

Climate

To counteract global warming, we have defined the following **medium-term goal** for our company:

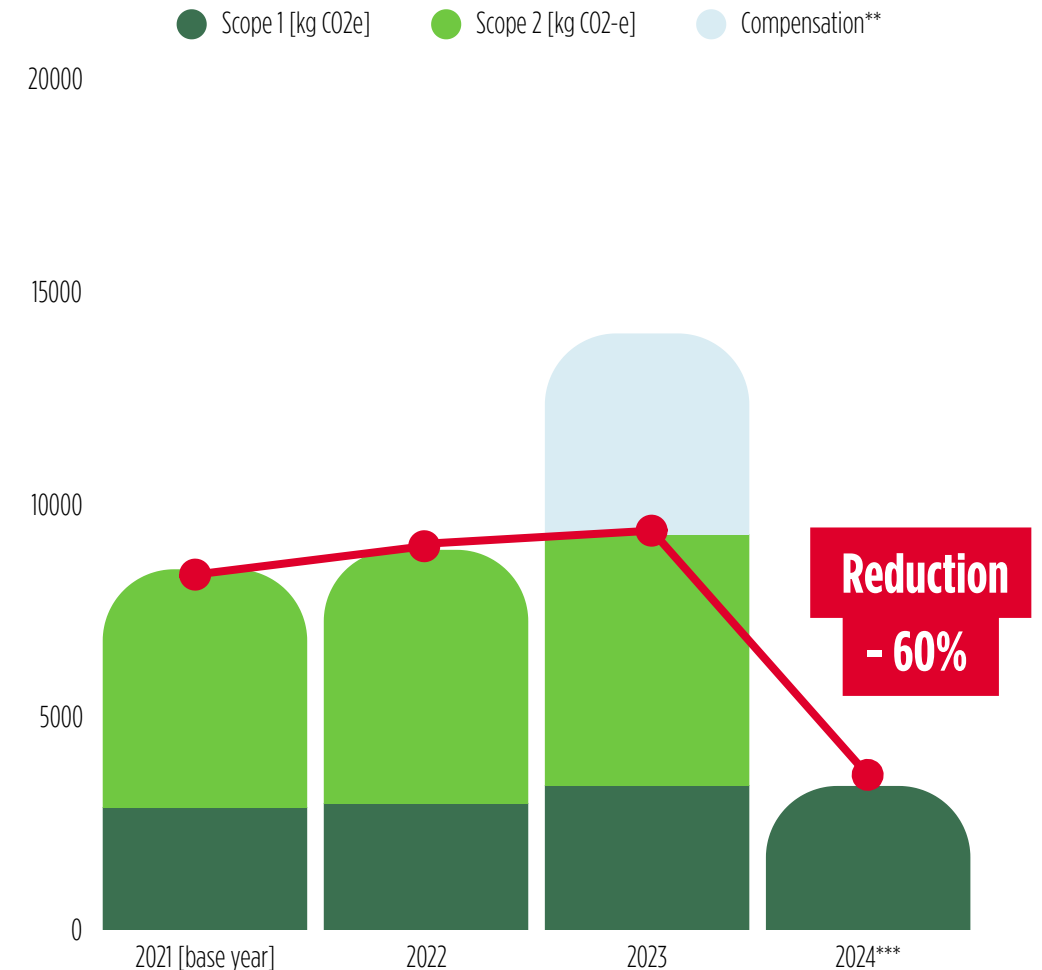
Climate neutral in direct and indirect CO2 emissions (Scope 1 & 2) by 2027

To achieve this goal, we focus primarily on:

AVOID & REDUCE

Since January 1, 2024, we have therefore been purchasing electricity from **renewable energies** through a Power Purchase Agreement (PPA)*. With this important step, we have already been able to reduce our Scope 1 & 2 emissions by 60% compared to our base year of 2021.

Our **Scope 2** is therefore already at **zero CO2 emissions**.



*from photovoltaic systems

**Scope 2 energy consumption remained unchanged compared to the previous year. However, due to a deterioration in the emission factors in 2023, our Scope 2 emissions increased to 10,682 kg CO2-e. Therefore, our parent company offset 4,772 kg CO2-e for us.

***Scope 1 value for 2024 provisional

Work Safety

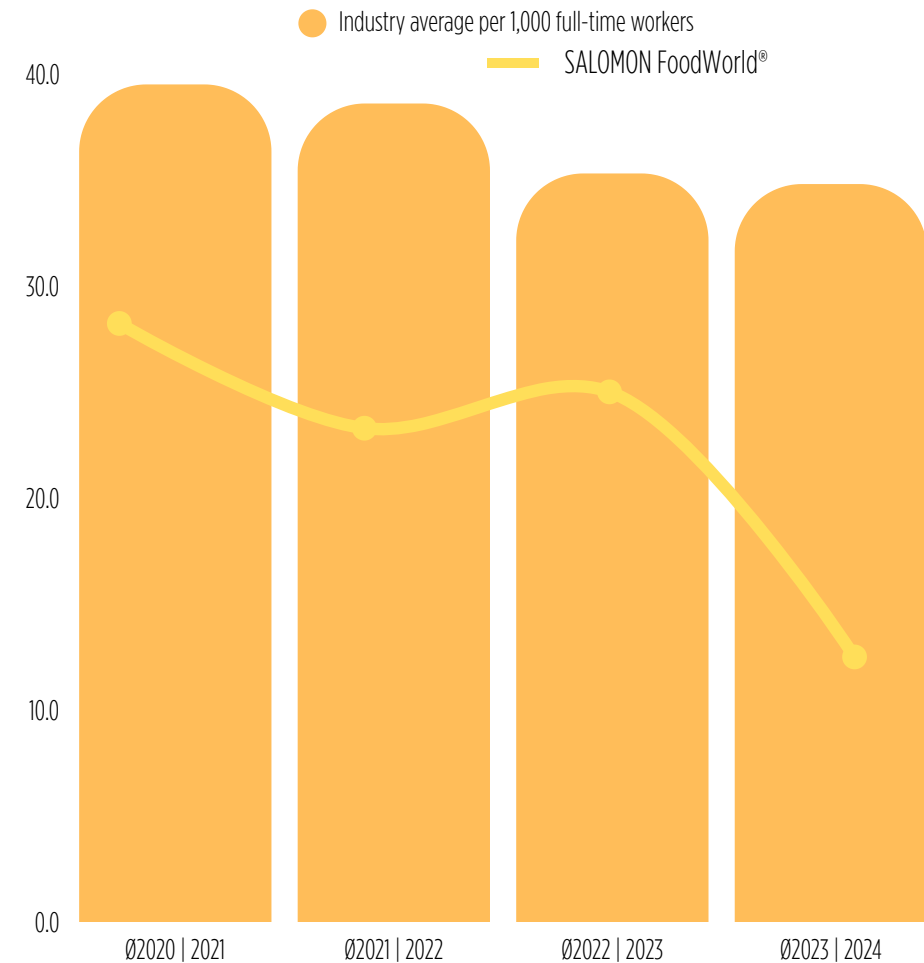
Our employees are important to us. Therefore, we place emphasis on creating a safe working environment and preventing workplace accidents.

Our goal by 2027 is:

50% fewer reportable work-related accidents

(compared to the industry average* of the previous year)

Continuous safety training for existing and new employees, combined with process optimization, will ensure that in 2024, with 8 reportable workplace accidents, we will be **77% below** the german **industry average** of 2023.



* <https://publikationen.dguv.de/statistiken/arbeitsunfallgeschehen/>

Regional & Employee Engagement

Through our regional commitment and the dedication of our employees, we strengthen the local community and our long-standing partnerships with our suppliers and customers. We rely on sustainable relationships to strengthen the trust of our customers and partners.

This results in our objective for 2027:

at least 5 projects or collaborations per year with long-standing partners, communities, regional associations or others

In 2024, we participated in the **McDonald's SOLO Charity Race** for the fourth consecutive year. We cover the registration fees, and our employees complete the kilometers. We donate € 1 for every kilometer driven.

With the help of the **IG Blühender Bachgau 2.0** association, we were able to implement a joint bee project with the Luzia-Elementary-School in Pflaumheim. Over a total of three project days, the students were given a hands-on introduction to wild bees and then, under expert guidance, built **wild bee hotels**. Afterwards, each child was able to take their own wild bee hotel home. Others were built on the elementary school grounds and at SALOMON FoodWorld®.

